

STANDARD CLINICAL/PROFESSIONAL PRACTICE POSITION DESCRIPTION

Position	Senior Lecturer in Equine Medicine		
Position Number	2181A01	Level/ Classification:	Senior Lecturer
Reports to	Principal of School of Veterinary Medicine		
College	College of Science, Health, Engineering and Education (SHEE)		

About Murdoch University

Murdoch University helps people discover how to make a difference, through education and research endeavor, and remains one of the most inclusive universities in the country, providing students with quality education and recognised academic standing within an engaging and caring environment. We are a university for all, irrespective of background and social standing with a focus on social equity, self-direction and freedom of thought and belief.

With a student body of more than 18,000 and over 2,000 employees, the University has 3 campuses in the Perth metro area and Centres in Singapore, Malaysia and Dubai. Murdoch University is deeply committed to both its immediate local and international regions and has strong links to government, business and the community.

Our [Strategic Plan and Future Horizon 2017-2027](#) outlines an ambitious blueprint for development and growth, with a focus on one purpose: to be a creative force for current and future generations.

We are clear about our two core goals: to educate free thinkers who thrive in society and are sought after by employers; and, to provide life changing solutions for the world's big challenges through our outstanding translational research and innovative practice.

About the Work Area

The veterinary program at Murdoch University has established a reputation for excellence since the first class graduated in 1979.

Murdoch's veterinary degree is globally accredited by the Australasian Veterinary Boards Council, the Royal College of Veterinary Surgeons, and the American Veterinary Medical Association. Murdoch's veterinary degree was also the first in Australia to receive accreditation from the AVMA.

Since 2014, Murdoch University has offered a five-year veterinary degree program, comprising an integrated Bachelor of Science (Veterinary Biology) and Doctor of Veterinary Medicine (DVM). The introduction of the DVM has enhanced opportunities to combine hands-on clinical training, veterinary professional life skills, research experience, and species-group electives across the DVM program. The School is well resourced with research and teaching facilities, a student skills hub, an anatomy museum, a large veterinary teaching hospital and a working farm, all located on the Perth campus.

Equine Medicine is a core subject within the internationally accredited veterinary science degree at the College of Veterinary Medicine, Murdoch University. The discipline also contributes to research, and supports a large animal clinical service in equine medicine and surgery for The Animal Hospital and externally to the community of Western Australia.

The School of Veterinary Medicine (SVM) is one of 8 schools (disciplines) within the College of Science, Health, Engineering and Education.

Reporting Relationships



Key Responsibilities / Duties

1. Clinical or Professional Practice - Research Engagement

At Level C, clinical/professional practice academics would be expected to have a more senior role in research projects such as designing the data collection protocols, analysis, some interpretation and responsibility in the writing up of research findings.

2. Clinical or Professional Practice - Teaching

An effective contribution to clinical or professional teaching as evidenced by:

- A major contribution to teaching in veterinary clinical sciences, especially equine medicine, including preparing and delivering lectures, tutorials, seminars, practical classes, demonstrations, workshops, student field excursions, clinical sessions and studio sessions, and marking and assessments.
- Develop and practice innovative teaching and learning methods
- Consult with, and provide advice to, undergraduate, postgraduate and HDR students.
- Initiate and develop course material, and undertake course and program coordination.
- Supervise major honours or postgraduate research projects, as well as postgraduate course work.
- Active participation in key aspects of engagement in teaching and learning within and beyond the University e.g. high schools outreach, first year orientation, academic advising

3. Service and Leadership

An effective contribution to clinical or professional practice as evidenced by:

- Contribution to the clinical service in the equine section in support of The Animal Hospital at Murdoch University.
- High level of involvement in professional activities at national level;
- Mentoring Level A and B staff in teaching practice.
- High level responsibilities in professional associations and within their specialty;

University Values / Code of Ethics and Code of Conduct

All staff are expected to comply with the [Code of Ethics](#) and the University's [Code of Conduct](#) and demonstrate a commitment to its Equity and Diversity and [Safety principles](#) and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff are to complete a Development Review Annually. Details of the University policies on Development Review can be accessed [here](#).

A Commencing Development Review should be completed within 3 months of commencement.

ESSENTIAL SELECTION CRITERIA

1. A degree in Veterinary Science registrable with the Veterinary Surgeons' Board of Western Australia.
2. Specialist qualification in Equine Medicine including Fellow of Australian and New Zealand College of Veterinary Science, Diplomate of the American College of Veterinary Internal Medicine (LA-IM), or Diplomate of the European College of Equine Internal Medicine.
3. Demonstrated experience in teaching at the undergraduate and postgraduate levels.
4. Demonstrated ability to work under broad direction only, exercise initiative in undertaking responsibilities, work effectively as a team member and play a leadership role in teaching and learning activities.
5. Demonstrated knowledge of contemporary approaches to curriculum and pedagogy.
6. Demonstrated experience and success in innovative course and program coordination and design.
7. Well-developed interpersonal skills, past success in working effectively as a member of an interdisciplinary and collegial team, and the ability to take on a leadership role at the School level.
8. Demonstrated high levels of written and oral communication skills in English.

Work Requirements

1. Ability to work outside of normal office hours when required.
2. Be able to provide evidence of appropriate vaccination or immunity following the University's Immunisation Policy.

PROBATIONARY REVIEW

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Performance Development Review (ACDR).